

Experience with Racial Tension Discrimination and Microaggressions	Students	
Racial Tension		
I feel racial tension at my college	4%	8/217
Racism - personally experienced or observed at the college...		
Verbal attack (e.g., being called a racially offensive name)	2%	5/238
An event with a racially offensive theme	2%	5/238
Racism Perpetrator		
Another student(s)	46%	6/13
Not sure	38%	5/13
Racism Impact		
Created feelings of frustration and/or anger	46%	6/13
Discrimination - personally experienced at the college based on...		
Age	5%	11/238
Ancestry	3%	6/238
English language proficiency/accent	3%	6/238
Income status	4%	9/238
Medical condition	4%	10/238
National origin/citizen status	3%	7/238
Physical or learning disability	4%	10/238
Political orientation	5%	12/238
Race/ethnicity	4%	9/238
Religion	3%	7/238
Discrimination - witnessed at the college based on...		
Age	3%	7/238
Ancestry	3%	8/238
English language proficiency/accent	7%	17/238
Gender identity/gender expression	5%	11/238
Immigration status	4%	10/238
Income status	4%	10/238
Medical condition	4%	9/238
National origin/citizen status	4%	10/238
Parental/guardian status	0%	1/238
Physical or learning disability	5%	11/238

Political orientation	8%	18/238
Race/ethnicity	5%	13/238
Religion	5%	12/238
Sexual orientation	4%	10/238
Microaggression - personally experienced at the college based on...		
People assuming you or someone else would not be as intelligent based on identity (see more)	8%	19/238
Verbal or nonverbal attacks meant to hurt you or someone else (see more)	5%	13/238
Communications that exclude, negate, or nullify you or someone else's thoughts, feelings, or reality (see more)	8%	20/238
People assuming you or someone else was dangerous, criminal, or deviant based on identity (see more)	3%	7/238
People assuming things about you or someone else's character based on identity (see more)	7%	16/238
Having a person be given preferential treatment over you or someone else because of identity (see more)	5%	12/238
Microaggression - witnessed at the college based on...		
People assuming you or someone else would not be as intelligent based on identity (see more)	4%	9/238
Verbal or nonverbal attacks meant to hurt you or someone else (see more)	5%	13/238
Communications that exclude, negate, or nullify you or someone else's thoughts, feelings, or reality (see more)	7%	17/238
People assuming you or someone else was dangerous, criminal, or deviant based on identity (see more)	5%	11/238
People assuming things about you or someone else's character based on identity (see more)	8%	18/238
Having a person be given preferential treatment over you or someone else because of identity (see more)	7%	17/238
Microaggression Basis (Experienced or Witnessed)		
Age	23%	12/52
Ancestry	15%	8/52
English language proficiency/accent	23%	12/52
Gender identity/gender expression	23%	12/52

Immigration status	17%	9/52
Income status	15%	8/52
Medical condition	15%	8/52
National origin/citizen status	15%	8/52
Physical or learning disability	27%	14/52
Political orientation	23%	12/52
Race/ethnicity	40%	21/52
Religion	15%	8/52
Sexual orientation	13%	7/52
Microaggression Location		
Physical classroom	35%	24/68
Online classroom	12%	8/68
Indoor common area (e.g., hallway, lounge, cafeteria)	25%	17/68
Outdoor common area or parking lot	24%	16/68
Social media platform	16%	11/68
Zoom or remote meeting space	10%	7/68
An area not listed above	18%	12/68
Microaggression Perpetrator		
Another student(s)	47%	32/68
Instructor	26%	18/68
Not sure	22%	15/68
Microaggression Impact		
Increased my personal motivation or activism to make change	22%	15/68
Negatively affected academic performance/grades	10%	7/68
Negatively affected my physical health	9%	6/68
Negatively affected my emotional well-being	24%	16/68
Created feelings of frustration and/or anger	43%	29/68
Created feelings of loneliness, not belonging, and/or isolation	22%	15/68
I did not experience any after-effects	29%	20/68

Questions with 5 or more responses. Questions with a "checked" response.