

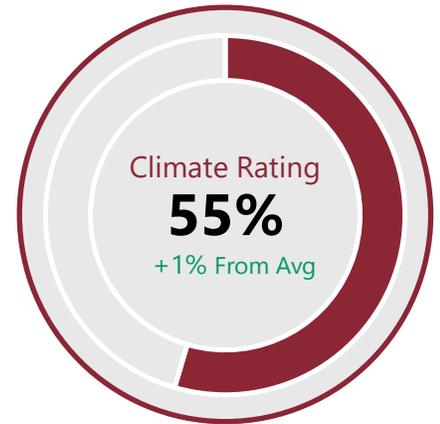
CAMPUS CLIMATE SURVEY - SPRING 2025

ABOUT THE SURVEY

The Campus Climate Survey was administered in spring 2025 and evaluates factors on a four-point agreement scale. Factors include belonging, engagement, leadership effectiveness, among others to measure overall campus climate. For the full results: deanza.edu/ir.

47

TOTAL PART-TIME FACULTY RESPONDENTS



★ STRENGTHS

Statements with the highest rates of agreement or strongest indication of effectiveness

97%

I am engaged actively at work

88%

I have professional goals and know how to achieve them

84%

I am focused on trying to achieve my professional goals

82%

My work is meaningful to me

💡 OPPORTUNITIES

Statements with the lowest rates of agreement or weakest indication of effectiveness

34%

I feel that complaints and concerns are addressed promptly

41%

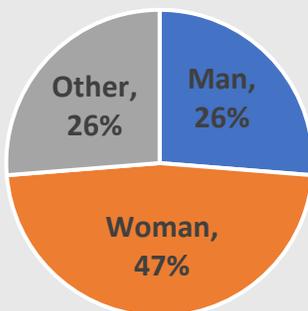
I feel safe to express my opinions

38%

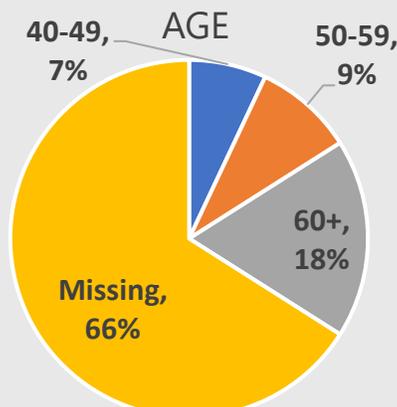
I feel I can provide critical feedback without fear of retaliation

RESPONDENTS DEMOGRAPHICS

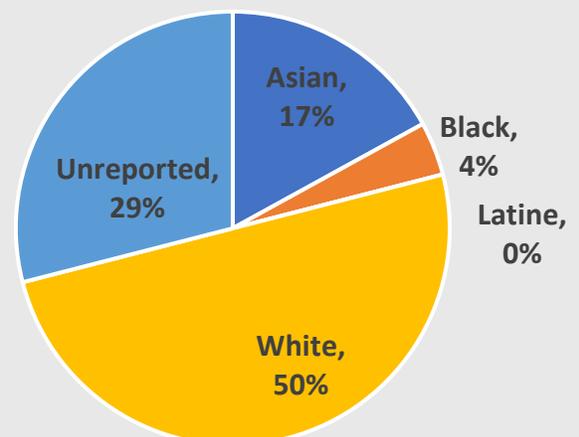
GENDER



AGE



RACE/ETHNICITY

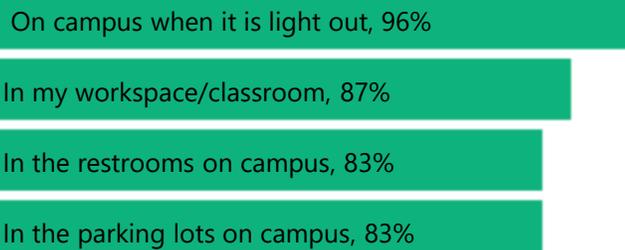


CAMPUS CLIMATE SURVEY - SPRING 2025

TOP RATED RESPONSES

Positive responses above 70%

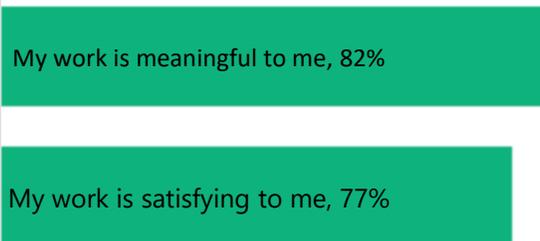
Campus Safety **82%**



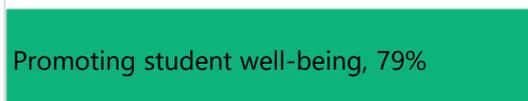
Active Engagement **81%**



Work Satisfaction **64%**



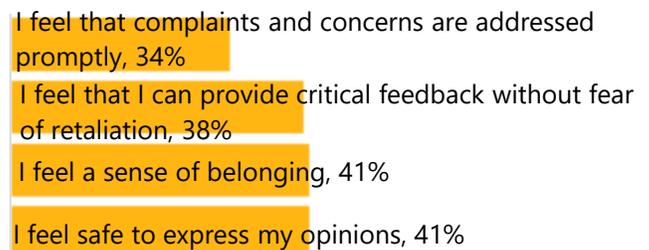
Institutional Effectiveness **53%**



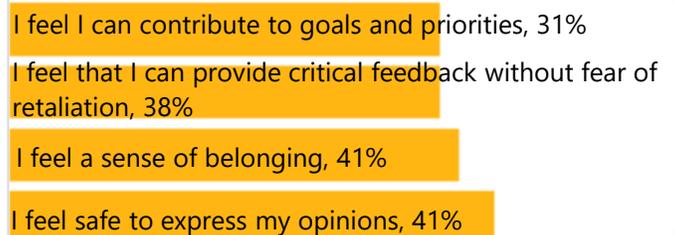
AREAS FOR IMPROVEMENT

Positive responses below 50%

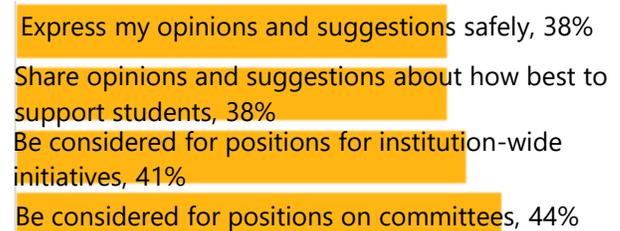
Belonging within College **44%**



Belonging within Department **49%**



Equal Opportunity **35%**



Executive Leadership **42%**

