

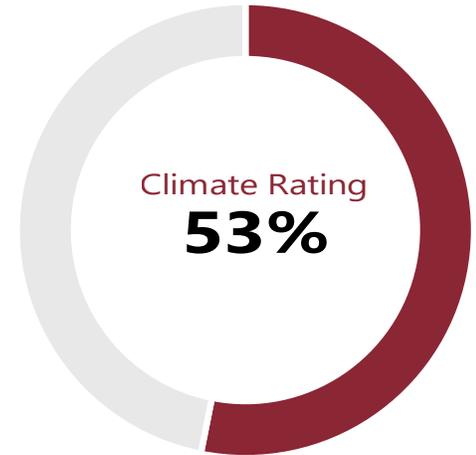
CAMPUS CLIMATE SURVEY - SPRING 2025

ABOUT THE SURVEY

The Campus Climate Survey was administered in spring 2025 and evaluates factors on a four-point agreement scale. Factors include belonging, engagement, leadership effectiveness, among others to measure overall campus climate. For the full results: deanza.edu/ir.

225

ALL EMPLOYEE
RESPONDENTS



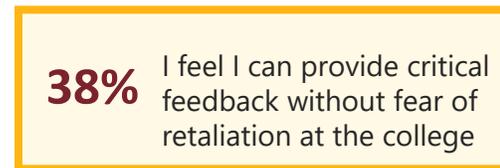
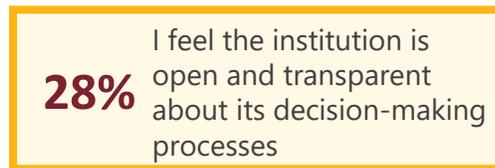
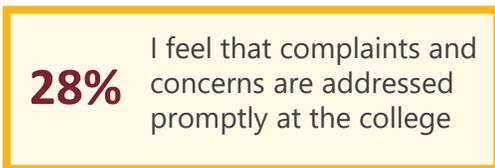
STRENGTHS

Statements with the highest rates of agreement or strongest indication of effectiveness



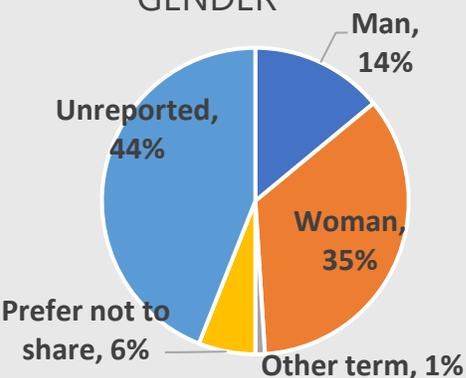
OPPORTUNITIES

Statements with the lowest rates of agreement or weakest indication of effectiveness

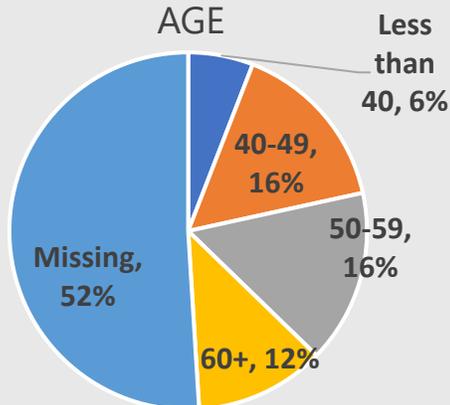


RESPONDENTS DEMOGRAPHICS

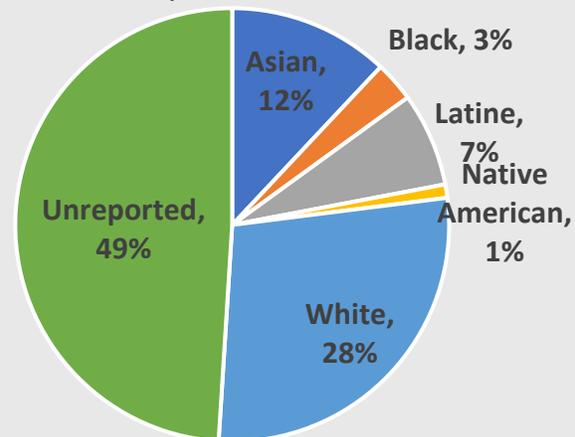
GENDER



AGE



RACE/ETHNICITY

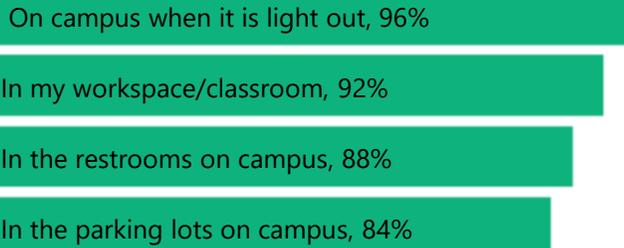


CAMPUS CLIMATE SURVEY - SPRING 2025

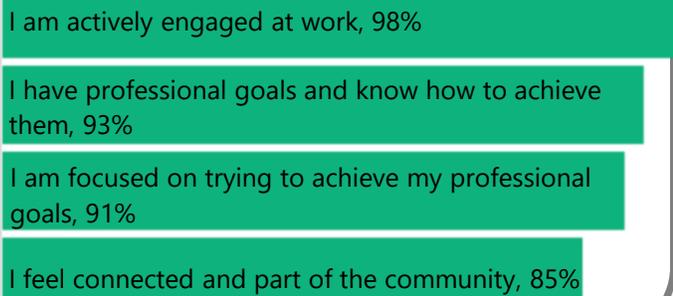
TOP RATED RESPONSES

Positive responses above 70%

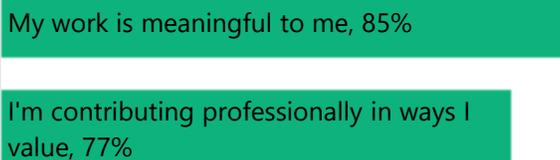
Campus Safety **86%**



Active Engagement **86%**



Work Satisfaction **66%**



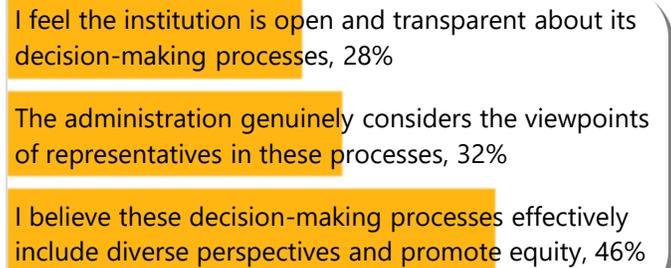
Institutional Effectiveness **59%**



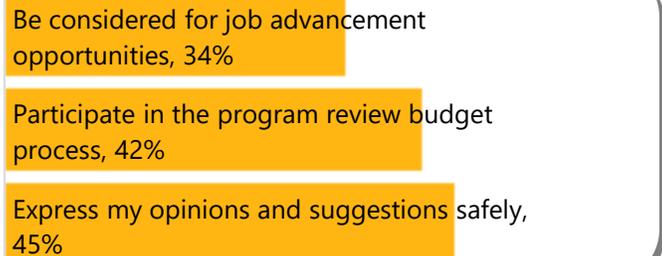
AREAS FOR IMPROVEMENT

Positive responses below 50%

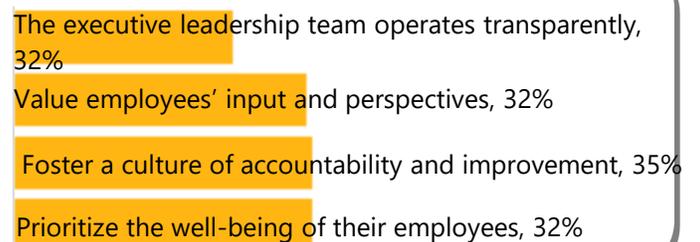
Decision-Making Process **55%**



Equal Opportunity **50%**



Executive Leadership **41%**



Institutional Effectiveness **59%**

