Shared Governance Task Force (Revised 4/14)

Members: Laureen Balducci, Scott Olsen, Keri Kirkpatrick, Tim Shively, Jennifer Mahato, Mary Pape, Beniam Gebrat, Kimberly Lam, James Nguyen, So Kam Lee

Guiding Principles	Taskforce Goals	Taskforce Timeline to Completion	Responsible Person(s)	Action Steps	Outcomes
• New governance structure model to equitably empower campus constituency groups (full time and part-time faculty, staff, student and administration groups) in decision-making processes for the college and make recommendations to the president regarding college finance and policies. • Keep student needs at the center of prioritizations in order to better serve them. • Base recommendations on the college's vision, mission and values. • Center focus on inclusion and diversity, especially noting where there is historical underrepresentation in shared governance.	• Understand how all PBTS currently work (mission, structure, what is working and not working, etc.). • Identify what is/are the problems we currently have in shared governance and look for possible solutions. • Consider additional representation from individuals from unions, affinity groups, BFSA, DALA, APASA, MSA, ACE, CSEA, Teamsters, POA, etc. • Explore colleges with successful shared governance models. • Request for IEPI/PRT resources to support institutional innovation and effectiveness plan.	**March 25**: Taskforce initial meeting with president and College Council **April 8:** Meet to discuss mission, goals, tasks, and give assignments **May 6:** Martin Varela to attend the meeting so all can learn about basic budget components; Taskforce team - Updates on assigned tasks **May 13**: Continue to share out assigned tasks **May 27:** Discuss new shared governance	• All College Council/T askforce • Taskforce team • Laureen – will write a IEPE/PRT proposal • Scott and Tim to assess current PBTs structure/ decision-making processes • Jim, Mary, and Keri to research other college's shared governanc e structures • Jennifer to research current budget structure	• Communicate the value of governance participation by others that do not normally serve on college committees. • Generate focus groups to represent each constituency area for information, input and suggestions for the new shared governance model. • Onboard new SG committee members regarding what their roles and responsibilities would be in assisting the president with final decision-making process • Evaluate the effectiveness of the new governance structure: Conduct assessment of progress, concerns, and any resource requirements. • Provide data analysis to constituents to ensure that data supports our planning and decision-making processes.	• New shared governance model designed and implemented. • Communication campaign to share all aspects of the new shared governance model with the college. • New governance model scheduled and meetings scheduled. • Share evaluation of new model and report positive outcomes as well as challenges within first year of implementation.

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		structure based on task info collected; continue to collect info as needed
		
		June 10: Taskforce writes final recommendation to of new shared governance structure *(not included would be if we chose to conduct a IEPI/PRT in fall 2021)*
		
		June 24:
		    Recommendations to president and College Council of new shared governance structure
		
		September 2021:
		    Revised shared governance roll-out
		
		==Suggestion:==
		Pilot implemented in Fall 2021; evaluation Winter 2022; full implementation by Summer 2022; June 2022; Evaluation/data/analysis report to president and College Council June 30, 2022
			• Taskforce members to report out regarding their findings
			
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