

Requested Equity Statement

Thank you for your interest in serving on a committee.

The Executive Committee of the De Anza Academic Senate affirms the importance of creating meaningfully diverse committees that are composed of persons with varying perspectives and backgrounds. The Academic Senate for California Community Colleges Diversity, Equity, and Inclusion Statement [<https://www.asccc.org/inclusivity-statement>] states that:

"Embracing diversity means that we must intentionally practice acceptance and respect towards one another and understand that discrimination and prejudices create and sustain privileges for some while creating and sustaining disadvantages for others. In order to embrace diversity, we also acknowledge that institutional discrimination and implicit bias exist and that our goal is to eradicate those elements from our system. Our commitment to diversity requires that we strive to eliminate those barriers to equity and that we act deliberately to create a safe and inclusive environment where individual and group differences are valued and leveraged for our growth and understanding as an educational community."

To this end, we ask that you respond to the following questions. Feel free to respond in bullet form:

- 1) For those who don't know you, what experiences, training, backgrounds, identities, etc. make you a good candidate for service on this committee?
 - 2) How do you think diversity matters (including diversity of disciplinary training/expertise, experiences, background, identities, etc.) for the committee to which you are applying?
- Total limit for both questions is 300 words. (Longer responses will be truncated.)