# Hiring Committee for Vice Chancellor of Human Relations 

Proposed Composition of the Committee<br>Joe Moreau, Chair<br>Dawn Lee Tu, EEO<br>Isaac Escoto<br>2 De Anza faculty<br>2 Foothill faculty<br>5 classified professionals in consultation with Kevin Metcalf<br>Pat Hyland<br>Raquel Puentes-Griffith<br>Rob Mieso<br>Laurie Scolari<br>Elias Regalado<br>Christina Espinosa-Pieb

| Name | Division | Department/Area | Status |
| :--- | :--- | :--- | :--- |
| Cynthia Kaufman | Equity and <br> Engagement | VIDA | Full-time Tenured |
|  | I have worked hard for 29 years at De Anza for equity social justice <br> and multicultural education. I have led many diversity initiatives. |  |  |


| Name | Division | Department/Area | Status |
| :--- | :--- | :--- | :--- |
| Vernon Gallegos | Creative Arts | Dance \& Theatre | Full-time Tenured |
|  | As a Tenured Professor, I've promoted a learning environment that <br> guarantees equal access to educational opportunities for all students <br> including students with physical, learning and psychological <br> disabilities. |  |  |
| I've planned and developed the division budget and monitored |  |  |  |
| division expenditures for our main dance productions, organized and |  |  |  |
| developed curriculum in consultation with faculty and advisory |  |  |  |
| committees. |  |  |  |
| I've worked on both hiring and tenure committees where I |  |  |  |
| supervised and evaluated the performance of future faculty |  |  |  |
| members. |  |  |  |


|  | Throughout my professional experience of working nationally and <br> internationally, I've gained a clear evidence of sensitivity to and an <br> understanding of diverse academic, socioeconomic, cultural, <br> disability, and ethnic backgrounds of High School, Community College <br> and University students. <br> I believe that I am a good candidate as a Tenure Committee member. <br> Thank-you, <br> Vernon Gallegos |
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## The call:

Dear Faculty Colleagues,
We have a need for two De Anza faculty to serve on the Hiring Committee for Vice-Chancellor of Human Resources:
Hiring Committee for Vice-Chancellor of Human Resources:
All full-time De Anza tenured faculty or Phase 3, Year 4 tenure candidates and all part-time De Anza faculty with Reemployment Preference are eligible to serve. Service earns PGA/PAA and Special Service credits.

Draft Timeline For Vice Chancellor of Human Resources Search Committee
11.18 Search Committee Chair Vice-Chancellor of Technology Joe Moreau convenes committee
11.23 Committee finalizes announcement
11.24 Advertise search
11.30 Committee finalizes questions
2.1.21 Applications due
2.15 Committee selects interviewees
3.1 Committee interviews
3.8-11 Forums and Cabinet interviews and reference checking
4.3 Board appoints Candidate
7.1 New permanent VC of HR starts position

All eligible faculty volunteers who submit their name and other information to the Request To Serve (Links to an external site.) form by 5:00 PM on Friday, November 13 will be considered and appointed at the Academic Senate Meeting on Monday, November 16.

