Program	5-Year Average	Current Rate	5-Year Trend 2019-2020 - 2023-2024	Achievable Goal	Aspirational Goal	Standard
Nursing	95%	90%		95%	96%	94%
Health Technologies - Phlebotomy	98%	99%		98%	99%	97%
Medical lab Technology	99%	100%		99%	100%	98%

Achievable Goal = The rate that will be achieved within 5 years. This rate is set at the three year average.

Aspirational Goal = The rate the college will work towards to achieve, but is set at a high, aspirational level. This rate is set I percentage point above the three year average. Standard = The rate set at its lowest level that the college would not want to drop below. If it did, it would want to take steps to increase the rate. This rate is set I percentage point below the lowest rate reported over three years. If sparkline is missing, data is only available for the most recent year. Trend lines are set at 70%.