PROFESSIONAL DEVELOPMENT FOR CALIFORNIA COMMUNITY COLLEGES

NOVEMBER 1, 2013
WHAT WILL WE LOOK AT TODAY?

- The Eight Recommendations and where they came from
- Timeline
- Recommendations for Involvement
WHY DID ALL OF THIS HAPPEN?

Legislation passed 2012 – Student Success Task Force Recommendations:

6. Revitalize and Re-Envision Professional Development

6.1 Community colleges will create a continuum of strategic professional development opportunities, for all faculty, staff, and administrators to be better prepared to respond to the evolving student needs and measures of success.

6.2 Community colleges will direct professional development resources for both faculty and staff toward improving basic skills instruction and support services.
THE EIGHT RECOMMENDATIONS

1. Adopt a California Community College (CCC) Professional Development Vision Statement
2. Change the name of the CCC Flexible Calendar Program to the CCC Professional Development Program
3. Require all colleges in the CCC System to participate in the CCC Professional Development Program for a minimum of 5 days that will be distributed in a manner determined through local collegial consultation
4. Include all employees: faculty, staff and administrators in the CCC Professional Development Program
5. Establish a CCC Professional Development Fund to support local colleges in the planning, coordination and implementation of professional development activities.
6. Establish a system-wide Professional Development Advisory Committee to work in conjunction with the Chancellor’s Office in providing leadership for professional development in the CCC system
7. Establish a strong leadership role for professional development in the Chancellor’s Office
8. Establish a professional development virtual resource center through the Chancellor’s Office that will enable colleges to access high quality resources easily and cost efficiently.
TIMELINE

- March 7, 2013 end of Professional Development Task Force meetings
- March 21, 2013: Review by Consultation Council
- September 12, 2013: First Review by Board of Governors
- November 12/13, 2013 final review by Board of Governors
- 2013/2014: Legislative cycle, propose changes to Title 5
- 2015/2016: Budget adopted and distributed to campuses

Note: In addition to recommendation #4 of the report, which calls for the establishment of a “Professional Development Fund” by taking ½ of 1% of the System’s budget, the CCC System’s budget request for 2014-15 will contain a categorical request for professional development funds. This is a separate request and uses a normal Budget Change Proposal (BCP) process. The report’s recommendation uses the legislative bill/statute development process. The difference is that one starts with the Governor (BCP) and the other starts with the California Legislature (bill/statute). Your work and contributions are the foundation of the BCP request. If the BCP request is approved by the governor and legislature those funds would be available with the start of the fiscal year beginning July 1, 2014. Let’s hope that occurs.

Thanks again and have a wonderful upcoming academic year.

LeBaron Woodyard
ISSUES TO CONSIDER

- Mandatory nature of program?
- Flexibility of delivery
- Multiple facets of professional development:
  - Advanced education
  - Individual growth
  - Job Training
  - Training to meet institutional goals
WHAT SHOULD WE DO NEXT?

- Meet amongst yourselves to determine your professional development needs before they get imposed on you
- Look at best practices. What has worked well?
- Make sure you have representation on district or college committees that will decide how your program will look
- Make sure your representatives provide updates and ask for your input during the process
Q & A

For additional questions, please feel free to contact me:
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Thank you!