

The De Anza Academic Senate

Approved Notes from the Meeting of February 6th, 2017

Senators and Officers present: Alexander, Cruz, Deck, Delas, Dolen, Kalpin, Karmi, Klingman, Kragalott, Leonard, Levy, Liu, Malek, Miskin, Mjelde, Setziol, Stockwell, Subramaniam, Sullivan, and Walton

Senators and Officers Absent : Clem, Donahue, Hertler, Mello, Nguyen (at Board Meeting), Pape, and Vargas

DASB: Kurumi Sasaki

FA Liaison: Bob Stockwell

Classified Senate:

Curriculum Co Chair: Ram Subramaniam

Administrative Liaison: Randy Bryant

Director of Diversity, Social Justice, and Multicultural Ed.:

Guests: Susan Cheu and Helen Pang

[NOTE: Item numbers are reflective of agenda numbers in the order they are actually taken up at the meeting.]

The meeting was called together at 2:31, a quorum being present.

I. Welcome – Not engaged

II. Adoption of Agenda and Approval of Notes: The agenda was approved as distributed. The notes of the meeting of January 30th were approved as distributed with the removal of spurious language and minor corrections.

III. Needs and Confirmations: Li Wei Sun, Nellie Vargas, and Mayra Cruz were confirmed for service on the Child Development Faculty Search and Selection Committee. Kevin Glapion, Maria Delas, and Esther Halwani were confirmed for service on the Disabled Student Services Faculty Search and Selection Committee. Mary Bennett, Chris Magnin, and Jason Damjanovic were confirmed for service on the Adaptive Physical Education Faculty Search and Selection Committee. Questions arose as Senators observed the various Equal Opportunity (EO) representative assignments. It was said that the current process does not seem to take into account the established protocol that EO representatives should not come from the division for which a position is to be filled. There was also a question about the level of EO training the official EO representative receives versus that of the rest of the committee. Cruz reported that the information given to her was that all the members of committees receive the same training at Foothill but not at De Anza.

When needs were announced, there were questions about the scope and extent of the work of the Starfish Core group and about the work and training necessary for members of the Professional Relations Committee which could use two more members. A Senator for Physical Sciences, Mathematics, and Engineering is also needed.

IV. Public Comment: None

V. A Discussion/Information: Budget Update: Susan Cheu presented an update on the 2016-17 budget and where the college is in terms of projected versus actual spending. The ending balance is now projected to be larger than anticipated with most of the difference between budgeted and actual coming from a larger than anticipated position float amount (float defined as monies available for distribution coming from the budgeted salaries in positions not filled during some or all of the budget period). She said the prediction is that, at the current rate of spending, a positive ending balance would be expended in approximately three years. In discussion, concern was expressed about unfilled custodial positions.

V.B Equity Presentation: Career Services: Helen Pang gave a presentation on the work of her office. Because she was a new faculty member making her first presentation to the Executive Committee, she began with a brief presentation of her educational and professional background. Currently, Career Services is working to update research available to students. In response to a question about employment opportunities, she mentioned that her office uses the Career and Technical Education website. She ended by highlighting collaborations underway and upcoming events.

V.C Dialogue on Leadership Visits to Senate Meetings: Deck, who suggested the item led off by explaining her intent and rationales. After a discussion of reasonable possibilities, Cruz announced that, whenever possible, President Murphy's appearances would be scheduled in the normal timeframe and put on the distributed agenda and that, when that is not possible, she would ask for an addition to the agenda prior to the approval of the agenda.

V. D De Anza Planning Agenda Calendar: Regardless of the original intent of the item, a lively discussion was held questioning why the Foothill College schedule of classes is published two weeks earlier than De Anza's and pointing out the inherent disadvantage for De Anza. An answer to the question "How is it that Foothill can put out its schedule before we do?" will be pursued by Cruz.

V. E Equity Office – Proposed Administrative Position: Another lively discussion was held after an introduction of the proposal by Cruz and Setziol. What is proposed is that Veronica Neal be transferred to the IIS division and that

the office be headed by an administrator. The reason for the change was explained as being primarily about the work of the office having changed dramatically from the one faculty member with no support staff and a very small budget to a multi person office where the leadership is responsible for a large budget, supervises a number of staff members, and has a much broader scope of responsibilities than ever before. Several people questioned the priority of funding a new administrative position at a time when numerous other positions are unfilled due to budget restrictions. In response to a question about the process for the approval of new administrative positions, Cruz and Setziol revealed that the Academic Senate has no direct responsibility or authority to determine any such process.

VI. Reports: - Subramaniam reported that, once again, the Curriculum Committee was unable to get a quorum for a meeting, and therefore unable to take action. He suggested that current representatives not attending could be asked whether or not they could meet their commitment to the committee.

- Cruz pointed to evaluating the extent to which various entities are moving towards the established institutional metrics goals and probing how everyone can achieve those goals.

- The College Planning Committee is working on accreditation and concentrating on the writing of the newly required quality focus essay.

VIII. Meeting Evaluation: - It was said that the the group did a very good job of handling and resolving the issue of having the college president's visits itemized on the approved agenda.

IX. Good of the Order and Appreciations: - Kudos were said to be in order for Byron Lilly, whose efforts to close the achievement gaps in his classes have resulted in a narrowing of the overall gap from 14% to 3%. Applause followed.

- The passing of the last giant oak on campus was lamented, as was the overall decline in biomass at the college.

The meeting was adjourned at 4:23 PM.