

FOOTHILL-DE ANZA RETIREES ASSOCIATION
Board Meeting Minutes
March 6, 2018

President Mike Paccioretti called the meeting to order at 10:35am in the Toyon Room at Foothill College.

Attendance: Mike Paccioretti, Bill Lewis, Maureen Gates, Bob Hubbs, Ed Burling, Cindy Castillo, Claudette Penner, Janice Carr, and Tom Roza

Absent: None

Guests: Joni Hayes Lamprey, Nancy Charnoski, Joe Lampo

Meeting Minutes

January meeting minutes approved

Treasurer's Report - Ed Burling

- Provided Copy of Treasurer's Report
 - Old Balance:.....\$ 3,822
 - Income:\$ 478
 - Dues.....\$ 50
 - Scholarship.....\$ 340
 - Hol Lunch (4).....\$ 88
 - Expenditures:\$ 0
 - New Ending Balance: ...\$ 4,300

Notes:

- 2017 Ending Balance: \$3,433

Treasurer's Report approved

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REPORTS OF COMMITTEES:

District Benefits – Faith Milonas

Summary of February 22, 2018 JLMBC meeting

1. Care.com Presentation

- Care.com started in 2007 with mission to connect families with care they need
- Users can find local referrals for child care, senior care, pet care, finances etc., and will pay the usual fee although some care givers, such as nannies, may offer a range for their services and may be willing to negotiate
- There is 24/7/365 assistance available; users can call a Care Specialist for assistance with referrals at any time.
- There are two options for the District to consider:
 - **Option 1:** Includes Care.com membership w/expert assistance and Backup Care, Care Planning (advisors & licensed social workers create personalized care plan). Cost to District: \$52K based on all 1,231 FT employees
 - **Option 2:** Includes membership into Care.com with expert assistance in finding appropriate care. Cost to District: \$28K. Is based on providing this service to only FT District employees.
- The District/Unions could decide to cover PT employees and/or retirees in the Care.com referral program.
- If FHDA decides to opt in Care.com program/s, program would be mandatory i.e., all FT employees would have to enroll in the program.
- Unions will discuss programs with constituents to see if they are interested

2. Plan Year 2018 Migration Report

- Goal of report: Show how estimated cost for 2018 was affected by actual enrollment shifts
- The drawdown to the Rate Stabilization Fund (RSF) was estimated to be \$328,130, but was actually \$751,904--a change of \$423,774.
- Although there were 42 fewer retirees in 2018 than in 2017, there were 28 more FT active employees, and active employees cost the District more
- There was increase in enrollment in the more expensive health benefit plans.

3. Plan Year 2017 RSF End of Year Report

- Lockton reviewed estimates of drawdown of the RSF
- The RSF fund still has around \$9M remaining after the latest drawdown.

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4. CalPERS Update

Note: Final adoption would probably happen in their March 2018 meeting.

a. Plan Changes for 2019

- CalPERS is interested in lowering cost and "modernizing" the three self-funded PPO Plans; PERS Select, PERS Care; PERS Choice
- CalPERS discussed using a Value Based Insurance Design (VBID) for the PERS Select plan to lower cost by approximately 9.1%.
- CalPERS is interested in "modernizing" PERS Choice and PERS Care as there have been no plan changes since 2013. PERS projects that "modernization" would lower the cost of PERS Care by approximately 4.3% and PERS Choice by approximately 1.7%.
- Some proposed changes include: PERSCare's individual deductible will go from \$750 to \$500; family deductible will go from \$1500 to \$1000; Specialist Visit & Urgent Care co-pay will go from \$20 to \$35
- Currently for retirees who are Medicare eligible and live in California, PERS Select and PERS Choice offer identical benefits. Lockton will check with CalPERS to see if this will still be true.
- CalPERS continues to promote Castlight--a tool to estimate the cost of care/procedures so that members can make more informed decisions.
- CalPERS reviewing formularies, specialty drugs, and delivery site to see how to make cost savings. Pharmacy cost is driving up overall cost

b. Minor Updates

- CalPERS has received a lot of complaints about OptumRx. Members have had trouble reaching someone and have been given wrong information
- are working with OptumRx to improve service to members

After-Words-Linda Lane

- Submission date for March 2018 Newsletter: Mar 9
- Will send out final draft for edits/suggestions within a few days.

Scholarships

- Foundation is in the candidate selection process; awards made in May

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E-mail & Distribution

- Current FODARA email distribution uses the software Lyris Listserv
- Approximately 900+ email accounts are in distribution system

Social Events-2017-18

Pizza Party:.....*Completed*

Holiday Party:..... *Completed*

Wine Tasting:

- Replaces proposed Bocce Ball event
- Bill Lewis visited Cooper-Garrod Estate Vineyards (Saratoga)
- Proposed Date/Time: Thursday April 26 – 12:30pm
- Proposed Cost:
 - \$20/per person paid in advance to FODARA
 - Includes the cost of 5 Wine Tastings and appetizers
 - If wine is purchased, \$5 Rebate is paid
- AfterWords article will include Reservation Form
- Attendance can include guests (21 or older)
- Need RSVP by April 10th
- **Summer Picnic:** 6-14-18 Cuesta Park 3pm-5pm
Theme: All American (June 14 is Flag Day).
Proposed Menu: Hamburgers, hot dogs, corn-on-the-cob, salads, etc. Obie will be consulted on menu items.
 - Mike Paccioretti will assist with others in coordinating the reservation of the same BBQ location at Cuesta Park used previously

SJ Giants Baseball BBQ: ... TBD

UNFINISHED BUSINESS:

Wine Tasting: *See entry under Social Events-2017-18*

NEW BUSINESS:

FODARA Facebook Page:

- Purpose to increase providing information to retired employees
- 26 Likes and 28 followers

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Email Security:

- Tom Roza victimized by email scam; person impersonating FODARA President
- Several examples of fraud attempts described
- Always double-check actual email address when dealing with not just FODARA business but all personal/business email correspondence

ANNOUNCEMENTS:

The next meeting will be on **May 1, 2018** at **10:30am** in the Toyon Room.

FODARA 2018-19 Board Meeting Dates: May 1, Sept 11, Nov 6, Jan 8(Cindy Castillo to host), Mar 5, May 7

There being no further business, the meeting was adjourned at 11:56pm

Respectfully Submitted,
Tom Roza, Secretary